

## **Contents**

Foreword	2
About Kibble	4
Our Mission, Vision and Values	5
The Promise	5
Kibble Employee Benef ts	6
Additional Information	7

"Within Kibble, we have care, education and the therapy teams working very closely, and we focus on cultivating a shared understanding that's rooted in the trauma-attachment of those



## **Our Mission, Vision and Values**

Mission

## **Kibble Employee Benefits**

"We see progress in the kids from a "measurable" point of view but for me, how you identify those achievements is by looking at the kids and seeing how much they enjoy the outdoor space, the education and all that is there for them. It is fantastic to see." - Operations Manager- Specialist Intervention Services, Claire McCartney

"Trauma-informed care – I could talk for hours about it. What it essentially comes down to is we're asking those people who are looking after the children to think repeatedly and regularly 'what have these children experienced?' How is that a ecting them in the here and now? How is that explaining the behaviour we are concerned about? What does that mean "we" as those carers, as their teachers, as their psychologists, as their care workers need to do as best as we can.

We do not just do that at the start, we do that throughout all the time we look after them." - Clinical Director, Dan Johnson

