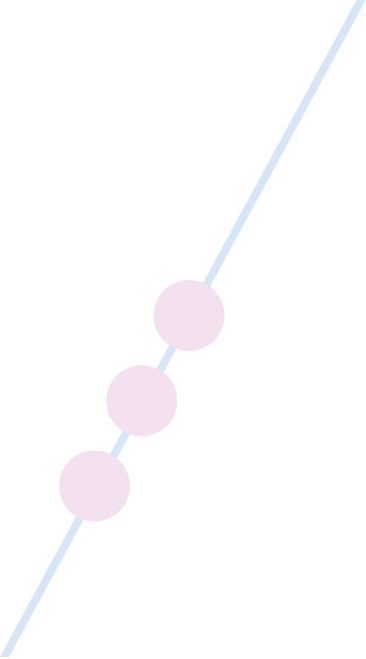


C  



WORLD CARE FOR ALL

At Kibble, our goal is to give children and young people a chance at life. To provide opportunities in education, to empower young people to believe in themselves, and to create positive experiences and connections. Kibble



In the face of a global pandemic, 2020 has brought significant challenges. It's a year none of us will forget. Our staff have gone above and beyond

As an organisation that has faced many significant social, political

harness digital technology to provide greater connectivity and efficiency.

wider sector by offering confidential, therapeutic support to residential care staff working tirelessly to care for others. A dedicated childcare

for staff during the COVID-19 crisis.



Kibble is a specialist child and youth care charity and leading social

organisation from the physical environment to staff training and culture.
We conduct international research and field trips to establish best practice,
while research into the Finnish residential childcare model is influencing





To maintain the highest standard of care, all our services are

Real Stories, Real Lives

B **J**  ^

A Story of Two Brothers



Real Stories, Real Lives



A Flying Ambition

Daniel is a young man who overcame an unsettled period to embark on a career as a military paratrooper. On completion of his rigorous training, Daniel hopes to be honoured with his red beret – a testament to his hard work and dedication.

Daniel's time at Kibble was a turning point in his life. His teenage years were difficult, and he got caught up with the wrong crowd and became involved in offending behaviour. He was placed in Kibble's Safe Centre

swimming and playing pool. Daniel also attended KibbleWorks and gained his Construction Skills Certification Scheme (CSCS), with the initial aim to

Daniel's mother Lynda explained: "When Daniel returned home, he was a different lad altogether and a joy to live with. He was my Daniel and I had him back to how he used to be". After leaving Kibble, Daniel began working

support him all the way. Daniel recently completed the first part of his training where he passed with flying colours and is now undertaking

Lynda shared her story with us to say thank you to staff "for all

hopes Daniel's story will inspire other young people to fulfil



Real Stories, Real Lives

9 0 9 p 0 p # d v @ \ ž j E V



Rory has attended school at Kibble for three years, following difficulties engaging

had low confidence and anxiety which led to him to fall behind at school. Rory has thrived at Kibble, not only in his education, but in his confidence and ability to overcome his anxieties. He has achieved his Trinity Arts Award at Discovery

creative fair through his writing. After returning from a visit to a museum, Rory

and among his favourite books are Harry Potter, and anything by Roald Dahl including Esio Trot which features a pet tortoise called Alfie.

brought significant benefits for Rory – he loves reading stories to them and this has really helped to develop his confidence and self-esteem.

Every day Rory is growing in confidence and ability. He's a joy to be around, a joy



Real Stories, Real Lives

R₁

Heart and 'Modern' Soul

Ruby is Quality and Safeguarding Manager at Kibble, responsible for ensuring our high standards are maintained, and that health, wellbeing and safety of young people and staff is upheld. Currently studying for a PHD, working at Kibble is not a job for Ruby, it's a vocation that she gives her heart and soul to.

onto independent living. She was then integral to setting up Kibble's first community house and first intensive support service.

Ruby regards the kids at Kibble like her own: "I really care and want to help them find and develop their strengths". She recalls an occasion where she was supporting a child who had faced a difficult past. He would often be verbally aggressive towards her and would find hurtful things to say. She

Ruby explained: "We need to be aspirational and want the best for the kids

ambitions and achieve their dreams - "we drop pebbles, sometimes boulders,



be the first of its kind in the UK. The response from fans was overwhelmingly positive, enabling them to meet their goal of fan-ownership five years



from Strathclyde University and Dr Chris Wright of Who Cares? Scotland. Presentations were also

Paisley Halloween Festival

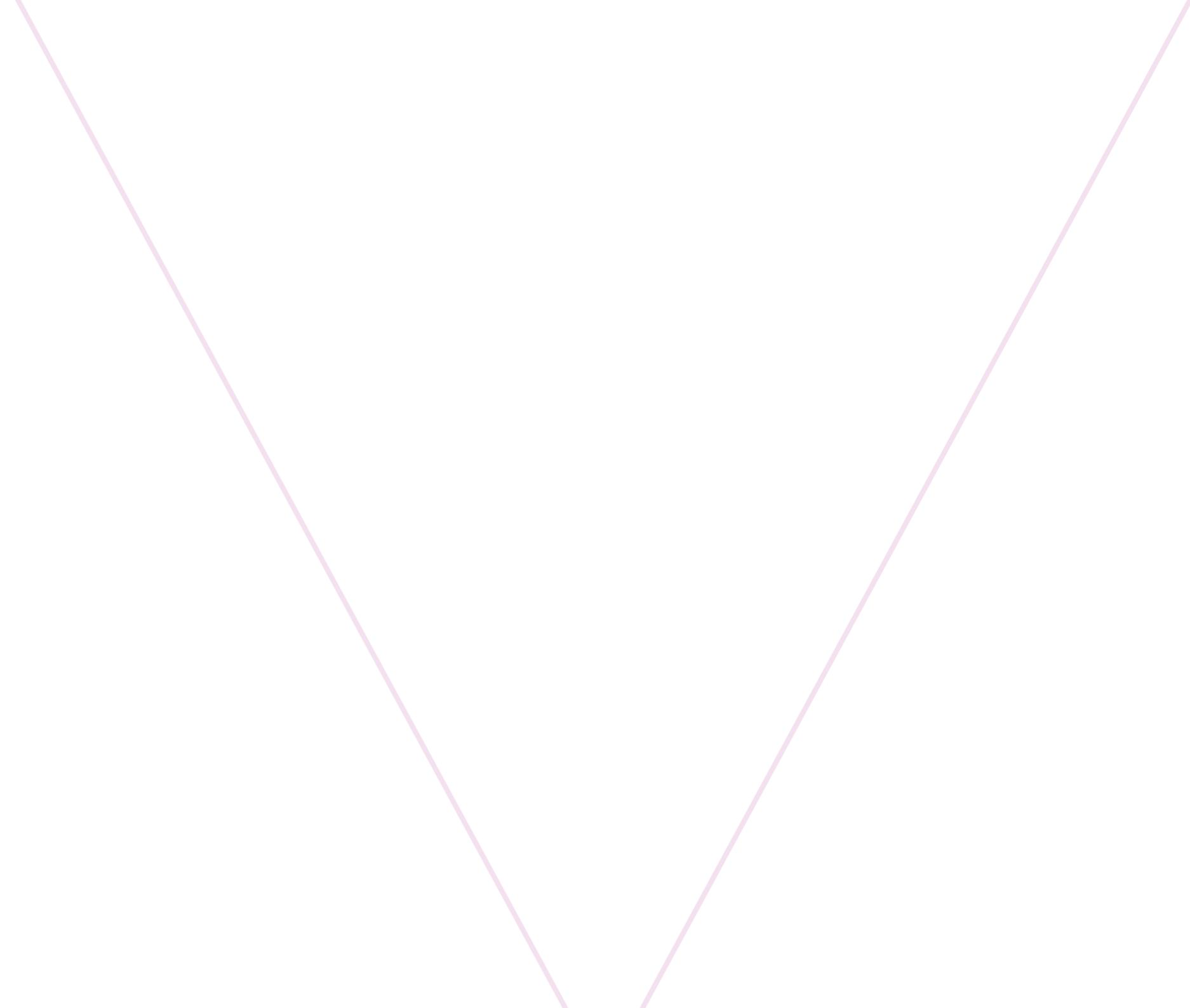
Paisley community calendar. As the public lined the streets, Kibble young people, staf and families paraded their six-foot spooky clown float, complete with lighting and music to add to the ef ect. The theme was Day of the Dead, and all those who joined the parade wore costumes and face paints as

The Wizard of Oz

cackling witch, fying monkeys and beautiful rainbows as they embarked on their journey to Oz. The applause said it all and the talent and confdence shown was remarkable. This was supported and nurtured by education staf who went above and beyond to ensure the pupils had a great experience,

Down to a Fine Art

New Residential Houses



O₁ P

On 5 February 2020, the Independent Care Review was published which mapped out the Scottish Government's universal approach to transforming Scotland's care system, and improve the lives of infants, children and young people in Scotland. The publication, referred to as 'The Promise', set out its ambition for Scotland to 'be the best place in the world to grow up' so that children are 'loved, safe, and respected and realise their full potential'.

of care. Young people and staff at Kibble were privileged to be involved with

proud of them for their contributions. Our staff have also wholeheartedly contributed to this process, working alongside Fiona Duncan, Chair of the



O, B, A, T,

Non-Executive Directors

Dr Graham Connelly

Duncan Sloan

Chief Executive

Executive Directors

Trustees

Sherif Principal Duncan Murray
Sherif James Spy
Sherif T McCartney

Secretary

David Nairn

I

- Current Gradings

Below you'll find details of Kibble's registered services alongside the current inspection gradings. Please note that some of our

Existing Framework

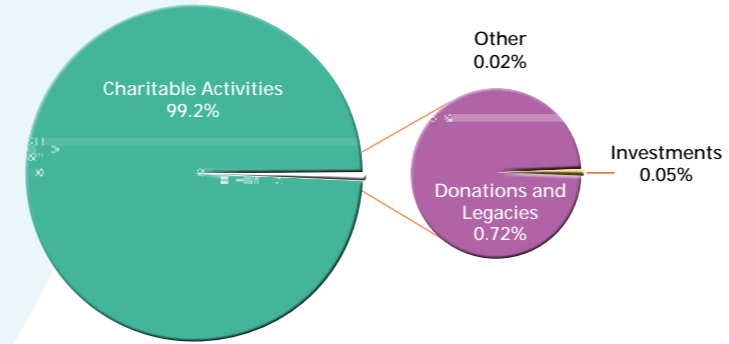
Service	Grade
Adult Placement Services	
Quality of Staffing	6
Housing Support Services	
Quality of Staffing	5
Intensive Fostering Services	
Quality of Staffing	5
Safe Centre Accommodation Service	
Quality of Staffing	6

New Framework

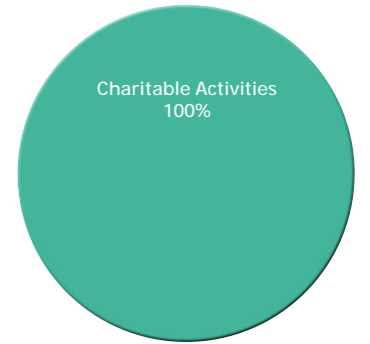
Service	Grade
Arran Villa Care Home Service	
Staffing	Not assessed
School Care Accommodation Service	
Staffing	Not assessed
Education Scotland And Care Inspectorate Joint Inspection Report	

F

2018-19 Income



2018-19 Expenditure



A



THANK YOU

Over the past year, we have been grateful for the support from many organisations who have funded projects at Kibble. Their generosity helps us to enhance and develop our services, and create new opportunities for the young people in our care.

Mof at Group

Paisley Great Day Out



Kibble