

The Kibble Experience 2012

The interactive PDF version!

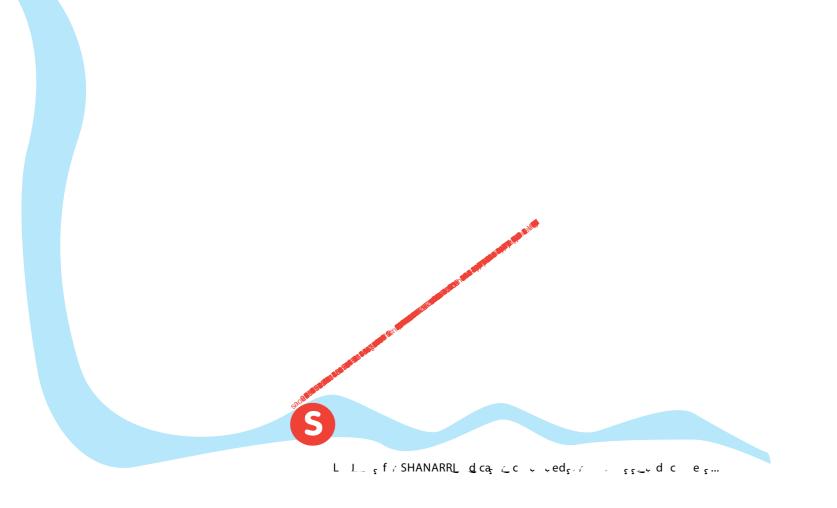


Jump page



External link

Sustainable Future



CONTENTS

- 3 Wece
- 4 W. We Are...A dH V We O era, e
- 5 W. We He ... A d H V We K V L.
- 6 Re_de _a Se/_ce,
- 7 Sec / e Se/_ ce,
- 8 Da_c Ser_ce,
- 9 Ed ca_s_
- 10 l_se <u>e</u> e F_{ys}e<u></u> Ser_ce,
- 11 С <u>-</u> Se/_ се,
- 12 E _ e s a d T/a_ Se/_ce,
- 13 Seca_slse/e_ Se/_ce,
- 14 2012 H 🚑 🖓
- 15 W.a.; Wev,
- 16 CEOA a Re 🛵
- 18 S cce, f Lea/ e/.
- 19 C $fde_{s} \mid d_{d} = d = 1$
- 20 Re, <u>⊾</u>be<u>C</u>, e.,!
- 21 Effeç_ eC ج∠b ج ،ږ!
- 22 T.aLY
- 23 <u>E</u> a ce,

Community Services

Day Services

Education

Governance

Independent Living

Intensive Fostering Services

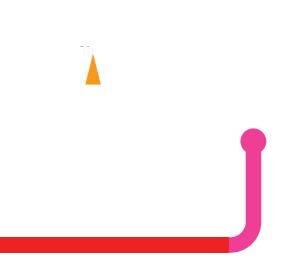
Residential Services

Secure Services

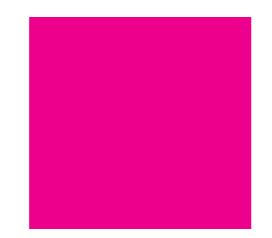
Support Services

Support Services (Care)

Employment and Training



Who We Are



4

Residential Services

Kibble offers residential care to looked after young people (5-18) with a complex range of needs. As each person's needs, circumstances and length of stay are different, our residential services have the breadth and flexibility to allow us to offer personalised solutions to young people and their families in need of support.

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Intensive Fostering Services

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Employment and Training Services

Kibble's Employment and Training Services are delivered through KibbleWorks, our social enterprise group which provides supported employment and training to young people (16-24) at the margins of the job market. KibbleWorks provides essential opportunities for young people attempting to access the labour market whether they are care leavers, unqualified school leavers or young adults excluded from entry level jobs by either availability or social circumstance.

What we offer:

Our social enterprises:

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- A ace $f \mathbf{v} / L_{\mathbf{s}} \cdot \mathbf{a} / \mathbf{d} \mathbf{e} \cdot \mathbf{a} / \mathbf{c} \mathbf{e}$ $f_{\mathbf{v}_{\mathbf{s}}} \mathbf{a} \mathbf{b}_{\mathbf{s}'_{\mathbf{s}'}} \mathbf{a} \mathbf{d} \mathbf{c} = \mathbf{e}_{\mathbf{c}} \mathbf{e} \mathbf{a} \cdot \mathbf{v} \cdot \mathbf{e} \cdot \mathbf{a}$ $-\langle \mathbf{e} / \mathbf{v} - \mathbf{v} - \mathbf{a} \mathbf{b}_{\mathbf{s}} \cdot \mathbf{e}_{\mathbf{s}} / \mathbf{a}_{\mathbf{s}} \mathbf{c}$ $f / \mathbf{c} \mathbf{a} / \mathbf{e}_{\mathbf{s}} - \mathbf{d} \mathbf{e} \mathbf{e} \mathbf{d} \mathbf{e}_{\mathbf{s}} - \mathbf{c}$

- Community Garden
- FrameWorksGroundBreakers
- Kibble Construction
- Knibbles
- MetalWorks
- MowerWorks
- OfficeWorks
- Oskar'sPromoWo
- PromoWorksRoadWorks
- ServiceWorks
- Warehouse



What does this mean for the young person? E d a diee a b ca bea rea c a e e, e e f r_{s} , $v \in f_{r}$ $s \in v_{s}v$ r_{s} ed bad r d. F $r_{v} \subseteq a_{v} e^{v}c$ ded e e e $s \in v_{s}v = r_{s}e^{v}c$ a e e create dra $a_{v}ca_{v}$. K bb eW rive r_{v} de a e $r_{v} = e_{s} = v_{v}c_{v} r_{s}r_{a}$ ee ear $v_{s} = c = e_{s} v_{v}c_{v}r_{s}r_{a}$ ee ear $v_{s} = c = e_{s} v_{v}c_{v}r_{s}r_{s}e^{v}r_{s}$ d f v ria d de e c reations d ab $c_{v}ca_{v} = f_{v}e^{v}v$ rid $r_{s}cs = fr$

OUTCOMES

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C i, \mathbf{v}_{i} as j_{i} ed \mathbf{a}_{i} is Safe Ce $_{\mathbf{s}}i$ e \mathbf{a}_{i} e \mathbf

"I came here a boy and I'm leaving a man!"

2012 Highlights

New additions to Campus!



Please Listen

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CEO Annual Report

Sustainability and Stewardship

Sustaining our Services

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Sustaining our Culture

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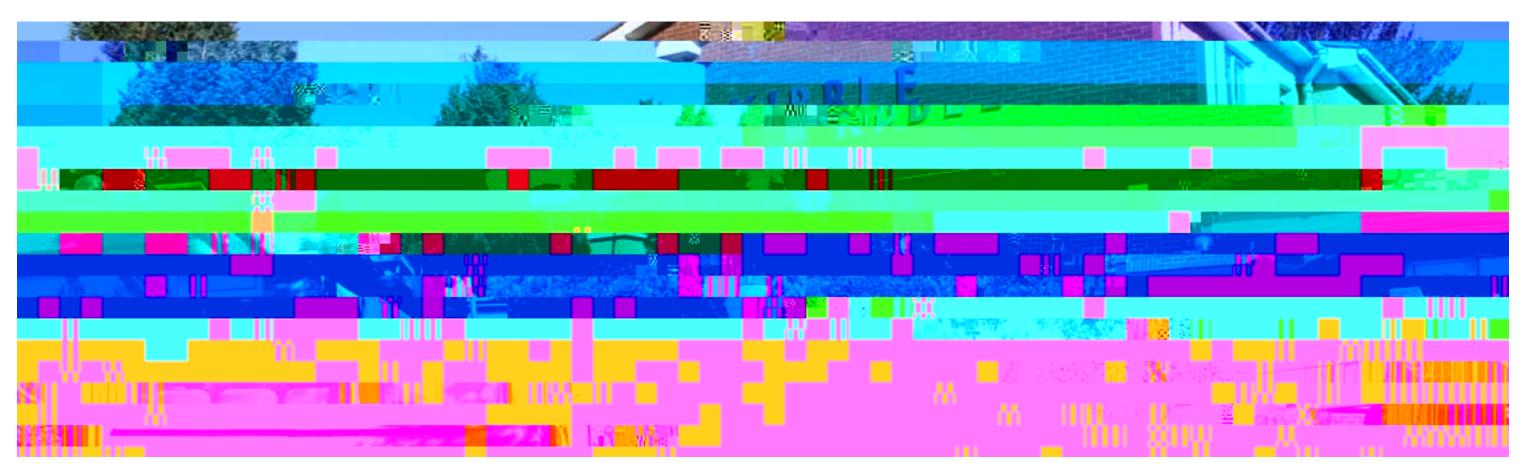
Sustaining our Model

S e, ea/, a <u>K</u>bbe/, T/, , ee, a d Ba/de çe/ed_ ç a a/ç e/y__ ¥_ç, ç, eç, e Sc ç<u>e</u>, Evec <u>e</u>, e, $f_{c} = e_{c} + e_{c$ F ded Sc, a d', ; ; e, e a ac c c e f e ce e ea, ∠, L, _, va, a ;eed f 🕰 s, a, Kbbeć, ec /e, e, ce, V dbe created \mathbf{v}_{c} a array \mathbf{f}_{c} e rated , e ce, c <u>i</u> e e e e a e a d re ab_ca_ec ___ ba, ed a d ie_de_a i___ . T__, a e f v esavever_cev vav r_ded ∠ r <u>s</u> s e e c s e <u>s</u> e <u>s</u> e d a c _ ed , , re _ , a de ¥_, sede e e s fsevec vevec cev Sec /e, e, ce, /e a a, a b, c /e i i f K bb ei v ei ce i ___ evi sasefcule a fi \mathbf{v} e far e bar ed. T_ e de ce bar ed

de, __e_seUK, a da eva e 🗶 c__e, de e a d / _de fusa a aç, a Vu f ; ; ac_ ce ba, ed e e :____ e_ de ce ، be<u>d</u>-, e____a, ed a____a__ a d _ cer a_ a_. I deed, V_c _ _ cr e∕50c <u>çí</u>e, _{c⊥}a /ac. f/ açı açı 🔔 🗶 de vead çeveça **v**ec <u>e</u> eç ef eaddee <u>c</u>e de .

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Sustaining our Mission L cared Parez $ce_z = d 1800.$ Kbbere a c _seds d_



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Graa Be

V. a_v _ _ _ v. a_v ev ede c, a d

...a, $v_{s}a$ ab ef s /e

Successful Learners!

Braehead Clan Visit

Ice, $d_{e_1}e_a = B_i a_{e_1}e_a d_{e_2}c_a = \frac{1}{2}e_{e_1}e_{e_2}e_{e_2}d_{e_2}e_{$

Ethics Committee

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Responsible Citizens!

Singing Memories

Kibbe ffered set $e \neq e \neq f$ i Ga G_{1} Tr $G_{2} = Ce_{2}ef$ i Er i $G_{2} = eA_{2}G_{2}$ $g_{2} = S_{2}$ Me $g_{2} = G_{2}$, $\Psi_{2} = C_{2}$ $b_{1}^{2} = G_{2} = e^{2}e^{2}caredual de e \Psi_{2}$ $de e_{2}af$ i a direase Ψ eel g_{2} $g_{2} = -a$.



We'd_Les va, ab s∘a ⊢, s s, ve ▼. a e / ece s, v / sed K bb e'

