



# The Kibble Experience 2012

The interactive PDF version!

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**A Sustainable Future**





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Day Services

Education

Governance

Independent Living

Intensive Fostering Services

Residential Services

Secure Services

Support Services

Support Services (Care)

Employment and Training



# Who We Are



# Residential Services

Kibble offers residential care to looked after young people (5-18) with a complex range of needs. As each person's needs, circumstances and length of stay are different, our residential services have the breadth and flexibility to allow us to offer personalised solutions to young people and their families in need of support.

Services are provided in a range of residential care settings, including foster care, residential care homes, and residential care units. Kibble provides a range of services, including residential care, day care, and residential care units. Residential care is provided in a range of settings, including foster care, residential care homes, and residential care units. Residential care is provided in a range of settings, including foster care, residential care homes, and residential care units. Residential care is provided in a range of settings, including foster care, residential care homes, and residential care units.

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# Intensive Fostering Services

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I ed a f e r v s u  
f v s e c u e r c e. G e  
s e r c o e e d, s e r c a a s e s e  
re a s e d u e a r a e a c e e s v v s e  
c d, a e a c a r e f c v e d u e  
s e r e e d. T e r e e d a r e a e e d  
a d e c u v a d e a b s e r c a r e a d  
a c e e s v a v D e c a a d C r a s

# Employment and Training Services

Kibble's Employment and Training Services are delivered through KibbleWorks, our social enterprise group which provides supported employment and training to young people (16-24) at the margins of the job market. KibbleWorks provides essential opportunities for young people attempting to access the labour market whether they are care leavers, unqualified school leavers or young adults excluded from entry level jobs by either availability or social circumstance.

### What we offer:

Practical work experience  
- including, for example,  
design, education and training.

The various services we offer  
are aimed at young people  
for example, those who are  
at risk of being excluded from care.

Access to work opportunities  
- such as employment, training,  
and support for care leavers.

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and support for care leavers.

### Our social enterprises:

- Community Garden
- FrameWorks
- GroundBreakers
- Kibble Construction
- Knibbles
- MetalWorks
- MowerWorks
- OfficeWorks
- Oskar's
- PromoWorks
- RoadWorks
- ServiceWorks
- Warehouse



### What does this mean for the young person?

Employment and training  
opportunities for young people  
at the margins of the job market.  
This includes employment, training,  
and support for care leavers,  
unqualified school leavers,  
and young adults excluded from  
entry level jobs by either availability  
or social circumstance.

## OUTCOMES

**R**ince 16th August  
we have been  
actively engaged in  
various projects.  
We have been  
actively engaged in  
various projects.  
We have been  
actively engaged in  
various projects.  
We have been  
actively engaged in  
various projects.  
We have been  
actively engaged in  
various projects.



Community garden, construction, and office work.



Community garden, construction, and office work.

"I came here a boy and I'm leaving a man!"

Community garden





# CEO Annual Report

## Sustainability and Stewardship

### Sustaining our Services

For the past year, we have continued to focus on our core business, providing high-quality services to our customers. We have invested in our infrastructure and technology to ensure that we can meet the growing demands of our market. Our commitment to sustainability and stewardship is a key part of our business strategy, and we are proud to have achieved significant milestones in this area. We will continue to work hard to improve our services and create value for our stakeholders in the years ahead.

World Affairs Council of America (WACA) is a leading international organization that promotes global understanding and cooperation. We are proud to be a member of WACA and to support its mission. We have been instrumental in the development of several key initiatives, including the establishment of the WACA Global Leadership Institute. This institute will provide a platform for leaders from around the world to share their insights and experiences, and to work together to address the challenges of our globalized world. We are committed to supporting WACA's efforts to advance the interests of the United States and the world.

### Sustaining our Culture

Effective leadership is essential for the success of any organization. We are committed to developing and sustaining a strong, positive culture that supports our mission and values. We have implemented a number of initiatives to promote diversity, equity, and inclusion, and to ensure that all employees have the opportunity to thrive. We are proud of the progress we have made in this area, and we will continue to work hard to create a culture that is truly inclusive and supportive.

Our commitment to sustainability and stewardship is a key part of our business strategy. We have implemented a number of initiatives to reduce our carbon footprint, including the use of renewable energy and the implementation of energy-saving measures. We are also committed to responsible sourcing and to supporting local communities. We have established a number of partnerships with local organizations to support their efforts to improve the quality of life in their communities. We are proud of the progress we have made in this area, and we will continue to work hard to create a more sustainable and equitable world for all.

### Sustaining our Model

Our business model is based on providing high-quality services to our customers. We have invested in our infrastructure and technology to ensure that we can meet the growing demands of our market. Our commitment to sustainability and stewardship is a key part of our business strategy, and we are proud to have achieved significant milestones in this area. We will continue to work hard to improve our services and create value for our stakeholders in the years ahead.

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### Sustaining our Mission

Our mission is to provide high-quality services to our customers. We are committed to developing and sustaining a strong, positive culture that supports our mission and values. We have implemented a number of initiatives to promote diversity, equity, and inclusion, and to ensure that all employees have the opportunity to thrive. We are proud of the progress we have made in this area, and we will continue to work hard to create a culture that is truly inclusive and supportive.





# Responsible Citizens!

## Singing Memories

Kbbe ffered, e ue f / Ga / G  
T / v, Ce / e f / B / e e e A / v  
e S / Me / e a, G / , v / C  
b / v, e / e r care / a d e e / v  
de e / a f / a f / a d / e a / v e e /  
e - a / .

# THANK YOU

We'd like to say a big thank you to  
everyone who supported KbbEd

